



## CORPORATE SOCIAL RESPONSIBILITY

The Senior Management Team are committed to ensuring their corporate social responsibilities are understood and wherever possible incorporated into routine working practice.

Any areas where employees or stakeholders feel we are impacting in a negative manner or failing to act in a responsible way should be brought to the attention of the Senior Management Team.

This policy and has been designed following incorporating the guidelines from the ISO, British Standards, and best practices to support the wider community that may be impacted by our services.

The diagram below provides a visual aid to communicating the intentions of the policy

This policy is communicated to all employees and is available to any interested parties any time. It is subject to annual review by the Senior Management Team to ensure of its on-going relevance and effectiveness to the business.

Roger Thomas  
Director

